



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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Probation Association of New Jersey Recognizes the Impact of Officers and Related Professionals during Pretrial, Probation and Parole Supervision Week

**Heroes Behind the Mission: Transforming Lives, Enhancing Public Safety
July 20th-26th, 2025**

The Probation Association of New Jersey (PANJ) recognizes and celebrates the work of Pretrial, Probation and Parole Officers, during the week of July 20 through July 26, 2025.

PANJ represents approximately 2800, Probation Officers, Supervisors and related Professionals in New Jersey, who oversee the 10th largest probation population in the United States.

Since 1841, the practice of probation and parole has played a vital role in our justice system. Probation Officers, Supervisors and other represented Professional staff are deeply involved in multiple judicial functions, including supervising convicted criminals, ensuring child support orders are followed, providing family and pretrial services to make the citizens of New Jersey safer and providing a better quality of life.

Every day, dedicated professionals work behind the scenes to uphold justice, guide individuals toward positive change, and ensure the safety of our communities. You as PANJ Professionals are the steady hands and compassionate hearts behind transformative work that often goes unseen.

Your commitment is more than a job — it is a mission. A mission grounded in accountability, service, and hope. By helping individuals make better choices and supporting their reintegration into society, they not only change lives but also strengthen the fabric of public safety.

Let us take this moment to recognize and celebrate these quiet champions. Their impact is real, lasting, and essential. They are, truly, the **Heroes Behind the Mission**.

PANJ would like to thank each of you who make a significant contribution and difference to New Jersey as Probation Officers, Supervisors and Professional Staff. In recognition of all that you do, not only this week, but throughout the year, you are appreciated! *On behalf of PANJ, we appreciate the difficult job that you do every day.*

In Recognition and Solidarity,

*Dwight Covalleskie
President*

*Ellen Cribbin
First VP, Line Staff*

*Nicole Dorr
First VP, Supervisor's Unit*

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